

Grievance# \_\_\_\_\_

BY Dyess B-1 CFT GRIEVANCE FORM  
STEP 2 - MANAGER AND STEWARD

Has this matter been discussed informally in an attempt at resolution? Yes  No

Employee Name: David Rogers (on behalf of bargaining unit members) Shop/Section Dyess B-1 CFT

Employee Job Title Mech II Shift Swings

Manager's Name Chris Bush Branch M-1 Support Services (Dyess)

Basis of Grievance (Article and Section) Article 25, Section 25-2  
and any other pertinent provisions

Statement of Grievance (nature, date, time, etc.).  
The Air Force has added as many as four additional 'Family Days' beyond the eight scheduled when the CBA was negotiated. On 7 October, one of these was observed associated to Columbus Day. Employees were advised to take either leave or unpaid time, and that timecards would be updated later if reimbursement under 25-2 took place. After the holiday it was indicated that those hours would not be reimbursed. Employees are therefore effectively locked out for that day and forced to either burn leave around the Air Force's schedule or accept unpaid time.

Specific Remedy or Relief sought:  
This day was a **situation beyond the company's control, determined by the Dyess AFB commander**, and approval for reimbursement from the Government Contracting Office (KO) should be requested, as outlined in Article 25, Section 25-2.

In filing this grievance, I hereby irrevocably authorize Aeronautical Industrial District Lodge 776, International Association of Machinists & Aerospace Workers, AFL-CIO to represent me with full rights to settle, compromise or withdraw this grievance.

[Signature] 19 Oct 2022      [Signature] 19 Oct 2022  
Employee's Signature & Date      Steward's Signature & Date

Received By: Christopher Bush [Signature] Date 10/19/2022

Discussed By: \_\_\_\_\_ Date \_\_\_\_\_

Disposition of Grievance:  
See Attached Document

[Signature] 10/25/2022      [Signature] 10/25/2022  
Manager's Signature & Date      Steward's Signature & Date

Disposition of Grievance: Settled:   
Withdrawn:   
Appealed:



## M1 Support Services

797 First Street, Bldg. 5110 Pylon 1, Dyess AFB TX 79607  
Phone: (325) 696-3645 Email: christopher.bush.8.ctr@us.af.mil

25 Oct 2022

Christopher Bush  
797 1<sup>st</sup> Street  
Bldg. 5110 Pylon #1  
Dyess AFB TX 79607

Re: Grievance of Article 25, Section 25-2.  
Case number ~~XXXXXXXXXX~~ Dyess

Mr. David Rogers

On 24 Oct 2022 I spoke with M1 Support Services Vice-President of Human Resources regarding the grievance you filed on behalf of bargaining unit members at Dyess AFB TX. We have carefully reviewed the grievance and are proposing as a remedy, to allow employees (If they choose) to work four, 10-hour shifts in the weeks where there will be a family/down day. Note: If there is three-day work week, employees will have the option to work one, 12-hour and two, 10-hour shifts, so they can work 40 hours for the week. The shifts stated above will not be mandatory and employees will still be able to use accrued PTO or leave without pay on days Dyess AFB facility is closed by the Government as stated in Section 12-4 of the CBA. The options stated above will ensure the employees have every opportunity to work 40 hours and not miss any time during the short work week.

Sincerely,

A handwritten signature in black ink, appearing to read 'C. Bush', written in a cursive style.

Christopher M. Bush, Site Supervisor  
M1 Support Services, B-1 CFT